**Goal 3: Action Item 15**

Improve the promotional selection process and increase the percentage of district and site administrators including minority candidates selected to receive training on effective school’s research incorporating Level 2 Principal Preparation Program, The Aspiring Leaders, Targeted Selection Program and Turn Around Leaders Program.

1. Six District administrators participated in an intensive three day Targeted Selection Training. The six administrators have trained Forty Five administrators on the Targeted Selection process. We will have an additional fifteen administrators trained by June 30, 206.
2. Redesigned the Targeted Selection process to align with the Leadership Standards and the School Leader Evaluation.
3. Participants receive detailed formative feedback regarding their Targeted Selection Written and Interview Assessments.
4. Last year eighty five teacher leaders participated in Targeted Selection and twenty nine are participating this year.
5. Fifty six more are attending our semester APREP II class
6. Increased the number of teacher leaders attending our Aspiring Leaders Program
7. Twenty Three Elementary School Principals have participated for our Turn Around School Summer Principal Academy.
8. An additional twenty five administrators will participate in the Turn Around Sumer Principal Academy
9. During the 2015-2016 school year, six middle school principals and four district level leaders are participating in the Executive Leadership Development program sponsored by NISL (National Institute of School Leaders)
10. We will be training all level II A.P’s on how to utilize the Targeted Selection Process. 2015-2016.
11. Thirty two first year assistant are participating in a first year A.P, professional development cohort
12. Eleven principals are participating in a first year principal cohort along with on mentoring form an experienced principal.